

Contract amendments to Hyde Large Scale Voluntary Transfer Impact Assessment

1. Equality Impact Statement

The Public Sector Equality Duty (Equality Act 2010) requires public bodies to have due regard to eliminate discrimination, advance equality of opportunity and foster good relations between people when carrying out their duties.

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Start date	March 2001
End date	March 2031
Relevance	The changes to the contract are specifically concerned with addressing improved access to housing and will help to address disadvantages which specific groups are likely to experience, including increasing the supply of affordable housing, improving existing housing conditions and improving energy efficiency .
Policy Aims	<p>The aim of these changes will be to facilitate the delivery of the Hyde 2050. This includes investing in the District by way of developing amenity and garage sites, potential redevelopment of older hard to let schemes, place making and investment in existing stock to meet climate change requirements and modern standards. Hyde also want to make the best use of stock by ensuring the right people are in the right homes by using a lifecycle model and flexible tenancies.</p> <p>Progress against each of the objectives set out in the Hyde 50 document will be reported to the Council on an annual basis.</p>
Available evidence	<p>Hyde and CDC have collected data to monitor the demand for and impact of services which they provide. This includes many of the groups whose status is 'protected' by the Equality Act including:</p> <ul style="list-style-type: none"> • Age • Gender • Sexual orientation • Disability • Ethnicity
Evidence gaps	None identified. The Hyde 50 Strategy will help to ensure that homes are more closely matched to the particular needs of residents, including older people and people with disabilities.
Involvement and consultation	Cabinet and Senior Leadership team have been consulted and a member briefing held on the Hyde 50 Strategy.

What is the actual/likely impact?	The Hyde 50 Strategy will have a positive impact in that it will improve access to housing, including a number of specific areas groups sharing 'protected groups' within the meaning of the Equality Act. For example the lifecycle model and flexible tenancies will help to ensure the housing needs of older people and people with disabilities can be more closely met.
Monitoring and review	Implementation of the new Partnership Agreement and Hyde 50 will be subject to monitoring on a regular basis through both a working group and a strategy group, both including officer and member representation from the Council, an annual report to the Council, together with 5 yearly reviews. Hyde are also subject, along with all RP's, to regulation by the Regulator of Social Housing and are bound to meet their standards of governance, viability and efficiency.
Action Plan	A new partnership working agreement will be put in place setting down the obligations of each party and how we intend to work together. This will be in addition to the remaining LSVT clauses not in place of them. The bulk of the LSVT undertakings will remain in place until they expire in 2031.
Decision making and quality control	The LSVT contract amendment will be subject to further consideration and approval by Cabinet.

2. Safeguarding and Early Help

The overall impact of the changes to the LSVT contract is to improve access to housing and the condition and energy efficiency of the housing provided for low income households including the most vulnerable households in the district. This includes:

- Delivery of additional affordable housing
- Investment in existing stock to make it more energy efficient and affordable to residents.
- The best use of stock by ensuring the right people are in the right homes by using a lifecycle model and flexible tenancies.

3. Health and Wellbeing

Housing is a basic requirement and a key determinant of health and wellbeing in both a physical and social sense. Ultimately the aim of the new partnership agreement and Hyde's 2050 strategy is to improve access to good quality, energy efficient housing and with it the safety and security which a stable home provides.

4. Biodiversity and climate change mitigation

The Hyde 50 Strategy will have a positive impact on climate change in that it will focus investment in existing stock to meet climate change requirements through statutory energy efficiency duties and related carbon reduction policies.